

# Experienced Climate Policy Analyst (Corporate Net Zero Strategies) (R-2407) (x/f/m)

**Start date:** As soon as possible. Full time – 40 hours per week.

**Location:** Cologne (preferred) or Berlin

**Application deadline:** 11 November 2024 (or until position is filled)

## NewClimate Institute

NewClimate Institute focuses on climate mitigation by supporting climate action research and implementation around the world. We are a dynamic and diverse multidisciplinary team of political scientists, event managers, engineers, communication experts, business administrators, writers, natural scientists, data nerds, and much more – what unites us is the will to tackle the climate crisis. Through our policy-oriented research and capacity building we help national governments, international organisations, NGOs and other actors to develop and implement solutions to the global climate change challenge. NewClimate Institute's key motivation is to maximise impact, in a creative and fun working environment with a positive team spirit built on openness, trust, and inclusiveness.

## The position

NewClimate Institute is seeking an experienced climate policy analyst in Cologne or Berlin, to strengthen the team in our **analysis of corporate climate action**. Depending on your background and interests, your work would focus on several of the following topics:

- Analysis of the transparency and integrity of companies' net-zero strategies,
- Outreach to regulators and investors on the state of corporate climate action and key issues,
- Development of ideas for strengthening the global corporate climate accountability framework,
- Analysis of sector-specific decarbonisation pathways and 1.5°C-compatible benchmarks,
- Analysis of the role of carbon dioxide removals for achieving net-zero and net-negative GHG emissions, and
- Analysis of the link between companies' climate strategies and countries' climate change mitigation plans.

You would work on various projects related to the *Corporate Climate Responsibility Monitor* and the *Net Zero Tracker*. These projects track the trends in corporate climate action with the intention to provide critical insights on the fast-moving developments in the space. We aim to identify replicable good practice as well as issues that undermine the integrity of companies' pledges.

You would become a core member of a wider team that evaluates ambition of corporate action, conceptualises and implements climate responsibility approaches, and follows developments for the implementation of the Article 6 of the Paris Agreement. As part of this position, you would be responsible for analytical and writing activities, including:

- Quantitative analysis,
- Leading and contributing to research reports,
- Managing medium and larger-sized projects,
- Creating and maintaining networks,
- Giving presentations in various fora, and

- Serving as the go-to-person for internal and external requests on the topic of corporate climate ambition.

This position comes with a competitive package of salary and other benefits, including 30 days of paid holiday, a public transport pass (“Deutschlandticket”), and support for a private pension scheme. The general German benefits scheme includes health insurance and social security. In certain cases, NewClimate Institute can also provide administrative support for visa applications for non-EU nationals.

## Candidate profile

You should be highly motivated with a strong expertise and at least 5 years’ work experience in the field of corporate climate strategies and analysis.

We are looking for somebody who is:

- Motivated to work for a forward-thinking, evolving, non-profit organisation in a dynamic, impact-oriented team-work atmosphere.
- Interested to be part of a multi-disciplinary, international team.
- Self-sufficient, independent and eager to support others and continue learning in a team environment.
- Flexible and interested to travel within Germany and internationally.

Requirements are:

- Minimum 5 years work experience in the field of climate change policy.
- Master level university degree or equivalent in a related field (e.g. environmental sciences, physics, engineering, economics or political sciences).
- Experience managing projects and teams, with a high degree of cultural sensitivity.
- Understanding of the climate policy landscape, both at a country specific and international level.
- Understanding of corporate governance and the various stakeholders involved in corporate decision making is also an advantage
- High personal identification and persuasion on the topic.
- Knowledge of mitigation options in individual sectors (e.g. energy systems, buildings, transport, industry, forestry, agriculture) is an advantage.
- Excellent report writing, communication and presentation skills; ability to express ideas succinctly both verbally and in writing.
- Fully proficient in English; any other language is a plus.
- Knowledge of Microsoft Office applications (Word, Excel, Outlook etc.).

NewClimate Institute draws strength from its diverse team. We welcome applications regardless of a candidate’s ethnic and social origin, religion, sex, sexual orientation, gender identity, national origin, disability, care responsibilities or age. We particularly encourage applicants from the Global South.

## Application procedure

If you are interested, we look forward to receiving your CV along with a short cover letter and university transcripts. Please do not include a photograph in your application. Please send the application via email to: [recruitment@newclimate.org](mailto:recruitment@newclimate.org). Please include the reference number “R-2407” in the email subject and make sure to send all relevant information and files in a single pdf-document with a maximum size of 10 MB.